

**LANCASHIRE ENTERPRISE ZONES SOCIAL VALUE FRAMEWORK**

THEMATIC AREA	KPI NO	Metric	Indicator	Measure	Proxy £	Priority by	Proxy £ weighted by prioritisation
FUTURE WORKFORCE	1	Working hours committed from business volunteers to support careers education and information and/or curriculum development in schools and colleges in Lancashire per year.	No. of hours dedicated to support young people into work (e.g. CV advice, mock interviews, careers guidance) - (under 24 y.o.)	no. hrs*no. attendees	£105.50		£105.50
			Local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (No. hours, includes preparation time)	no. staff hours	£16.09		£16.09
	2	Number of work experience placements for 15-18 year olds per year (based on a placement being one week) at Lancashire schools and colleges	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	no.weeks	£168.72		£168.72
	3	Number of undergraduate project placements per year offered to Lancashire's Universities.	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	no.weeks	£168.72		£168.72
4	Number of graduate internships per year for graduates living in Lancashire	£168.72				£168.72	
INCLUSIVE WORKFORCE	5	Number of employment opportunities offered to Lancashire residents that are unemployed or at a disadvantage e.g. ex-offenders.	No. of local people (FTE) employed on contract	no. people FTE	£29,125.20		£29,125.20
			Percentage of local employees (FTE) on contract (percentage)	%	Record only		
			No. of employees (FTE) taken on who are long term unemployed (unemployed for a year or longer)	no. people FTE	£20,481.00		£20,481.00
			No. of employees (FTE) taken on who are not in employment, education, or training (NEETs)	no. people FTE	£14,782.00		£14,782.00
			No. of employees (FTE) taken on who are rehabilitating young offenders (18-24 y.o.)	no. people FTE	£24,527.00		£24,527.00
	No. of jobs (FTE) created for people with disabilities	no. people FTE	£16,420.00		£16,420.00		
	6	Number of work placements or trails offered to unemployed Lancashire residents.	No of placement weeks	no.weeks	£168.72		£168.72
7	Working days committed from business volunteers to mentor NEET ('not in education, employment or training') people.	No. of hours dedicated to supporting unemployed people into work by providing career mentoring, including mock interviews, CV advice, and careers guidance	no. hrs*no. attendees	£105.50		£105.50	
SKILLED AND PRODUCTIVE WORKFORCE	8	Number of apprenticeships (16-18 year old and Adults).	No. of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+	no.weeks	£224.07		£224.07
	9	Commitment to workforce planning and investment in training of employees.	Adoption of the Lancashire Skills Pledge		Record Only		Record only
			Investment in workforce development/leadership skills	No. of training opportunities on contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+	no.weeks	£286.47	
COMMUNITY BENEFITS	11	Supporting the VCSE sector and community based projects	Donations or in-kind contributions to local community projects (£ & materials)	£ value	£1.00		£1.00
			Number of voluntary hours donated to support VCSEs (excludes expert business advice)	no. staff volunteering hours	£16.09		£16.09
			Provision of expert business advice to VCSEs and SMEs (e.g. financial advice / legal advice / HR advice/HSE)	no. staff hours	£101.86		£101.86
			Equipment or resources donated to VCSEs (£ equivalent value)	£ value	£1.00		£1.00
	12	Local Procurement and commissioning of local SMEs and social enterprises / third sector organisations	Total amount (£) spent in LOCAL supply chain through the contract.	£	£1.00		£1.00
			Total amount (£) spent through contract with LOCAL SMEs	£	£1.00		£1.00
	13	Other measures - please describe any additional initiatives that you would like to make and in hrs or £ to be invested	Other measures (hrs) - please describe any additional initiatives that you would like to make and hrs to be committed (No. voluntary hrs)	hrs	£16.09		£16.09
Other measures (£) - please describe any additional initiatives that you would like to make and £ to be invested			£	£1.00		£1.00	
ENVIRONMENT & SUSTAINABILITY	14	Reduction in carbon emissions through reduced energy use, energy efficiency or decarbonisation achieved through the project	Tonnes CO2e saved through reduced energy use, energy efficiency measures or decarbonisation	Tonnes CO2e	£244.63		£244.63
	15	Reduction in Car or Freight miles associated with the project due to green transport or green logistics	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	Miles saved	£0.06		£0.06
			Freight miles saved as a result of a green logistics plan (e.g. reduced trips to site)	Miles saved	£0.06		£0.06
	16	Supporting environmental and biodiversity conservation and sustainable management	Donations or investments towards initiatives on the project aimed at environmental and biodiversity conservation and sustainable management	£	£1.00		£1.00
17	Reducing landfill and incineration through recycling or reuse	Tones of waste diverted from landfill or incineration through recycling or reuse of products and materials	Tonnes	£96.70		£96.70	

Future Workforce	
Inclusive Workforce	
Skilled & Productive Workforce	
Community/Economic Benefits	
Environment & sustainability	

**Total Social Value**